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**Integrated Management System****IM3.2 - Environmental Policy Statement**

It is the policy of Makers Construction Limited to undertake its work in accordance with the relevant statutory provisions on environmental management and control, using best practicable methods outlined in the relevant codes and standards, and continually improve the operation and environmental management of our activities.

An Environmental Management System (EMS) in line with ISO14001: 2015 shall be implemented to control the environmental aspects of the Company's activities. The prevention of pollution and the use of renewable or sustainable resources are seen as prime objectives to be achieved by the company. Makers Construction Limited will comply with relevant legislation, client and other requirements that apply to our work activities as a minimum.

Top management endorses this policy and ensures it is compatible with the context and strategic direction of the company. It is recognised that management has a key responsibility for ensuring adequate environmental controls, and to this end the principles of effective environmental management shall be an integral part of other management functions.

Top management are accountable for the effectiveness of the EMS and are responsible for ensuring that it is communicated, understood, implemented and maintained at all levels within the company and ultimately, that it achieves its intended outcomes.

Top management promotes and is committed to continual improvement of the EMS to enhance environmental performance. This is facilitated through the setting of documented environmental objectives based on our significant environmental aspects, compliance obligations and considering our risks and opportunities. Action plans have been set to achieve objectives and are maintained as part of the EMS internal auditing, monitoring and management review processes. The results of which are communicated to interested parties, where appropriate.

Top management will identify, assess and control climate change impacts related to our operations as well as support sustainable construction practices.

Top management will collaborate with clients, designers and industry partners to leverage off each other's knowledge to improve the sustainability of our projects

This policy will be communicated to all employees and organisations working for or on our behalf. Employees and other organisations are expected to co-operate and assist in the implementation of this policy, whilst ensuring that their own work, so far as is reasonably practicable, is carried out without risk to themselves, others, or the environment.

This policy will be reviewed annually by top management and where it is deemed necessary will be amended and re-issued. Previous versions of this policy will be archived and are available upon request.

This policy statement is available to interested parties, upon request.

Signed:  .....  
Simon Lamb Managing Director

Date: 08.01.2026 .....

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